	HOURLY RATES							
POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	L1 L	_2 L	_ 3
City Manager (1)	61.80	() 0	0	0	64.89	68.13	71.54
Administrative Services Manager (Not currently filled)	36.53	() 0	0	0	38.36	40.27	42.29
Public Works & Building Services Manager (1)	50.22	() (0	0	52.73	55.37	58.14
Code Compliance (Not currently filled)	20.16	21.16	5 22.22	23.33	24.50	25.73	27.01	28.36
Water/Sewer Utility Technician (or Public Works Supervisor) (2)	30.64	32.17	33.78	35.46	37.25	39.11	41.07	43.12
Public Works Maintenance (1)	23.25	24.41	25.64	26.91	28.26	29.67	31.16	32.71
Accounting Technician (1)	28.32	29.74	31.23	32.79	34.43	36.15	37.96	39.86
Administrative Clerk (1)	23.90	25.10	26.35	27.67	29.05	30.50	32.03	33.63
Office Clerk (1)	20.39	21.4	22.47	23.59	24.78	26.02	27.32	28.69

Management does not have steps
There are 5 Steps and are every two years
Longevity is 5% at 15, 20 and 25 years Full-time employees with continuous service measure from date of hire