| POSITION | HOURLY RATES |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION | Step 1 | Step 2 |  |  | Step 5 | L1 | L 2 | L 3 |
| City Manager (1) | 61.80 | 0 | 0 | 0 | 0 | 64.89 | 68.13 | 71.54 |
| Administrative Services Manager (Not currently filled) | 36.53 | 0 | 0 | 0 | 0 | 38.36 | 40.27 | 42.29 |
| Public Works \& Building Services Manager (1) | 50.22 | 0 | 0 | 0 | 0 | 52.73 | 55.37 | 58.14 |
| Code Compliance (Not currently filled) | 20.16 | 21.16 | 22.22 | 23.33 | 24.50 | 25.73 | 27.01 | 28.36 |
| Water/Sewer Utility Technician (or Public Works Supervisor) (2) | 30.64 | 32.17 | 33.78 | 35.46 | 37.25 | 39.11 | 41.07 | 43.12 |
| Public Works Maintenance (1) | 23.25 | 24.41 | 25.64 | 26.91 | 28.26 | 29.67 | 31.16 | 32.71 |
| Accounting Technician (1) | 28.32 | 29.74 | 31.23 | 32.79 | 34.43 | 36.15 | 37.96 | 39.86 |
| Administrative Clerk (1) | 23.90 | 25.10 | 26.35 | 27.67 | 29.05 | 30.50 | 32.03 | 33.63 |
| Office Clerk (1) | 20.39 | 21.4 | 22.47 | 23.59 | 24.78 | 26.02 | 27.32 | 28.69 |

Management does not have steps
There are 5 Steps and are every two years
Longevity is $5 \%$ at 15,20 and 25 years Full-time employees with continuous service measure from date of hire

